

EGM Briefing and Proposed Resolution – November 2009 Structure for Women’s Cricket in Yorkshire

EGM Resolution:

Yorkshire Women’s Cricket Association (YWCA) has been called upon by the required six affiliated members (Rule 11.1) to call an YWCA EGM to discuss and vote on the following resolution that:

‘The Yorkshire Women’s Cricket Association (YWCA) shall be dissolved at the conclusion of the YWCA AGM 2009.

All the assets of the Association will be apportioned to YCB as the approved successor organisation on the understanding that YCB places this in a ring fenced account for the administration and development of Women’s Cricket.’

Background:

Since 1996, Yorkshire Cricket Board has been responsible to ECB for the development of their county.

Yorkshire Women’s Cricket Association (YWCA) became a delivery arm of the YCB for Women’s County Age Group (CAG) Cricket, with its own constitution and officers.

The YCB also formed a County Cricket Development Group (CDG) and latterly 4 District CDG’s to look after Women & Girls (W&G’s) development at a very local level and to feed into the County Squads and District Cricket via Pathways to Excellence Scheme with the help of YWCA.

A representative from YWCA has been a member of the YCB Management Board since its inception in 1996.

A Women’s Liaison Group was formed to ensure strong links between the YWCA Officers and YCB.

The work of YWCA is greatly acknowledged and appreciated, indeed the fantastic work achieved by the District Groups is also acknowledged.

The development landscape of cricket over the last decade has changed dramatically and to support the development of Women’s Cricket we have to ensure that everyone is catered for in light of the following:

- the new ECB Whole Sport Plan,
- the YCB Development and Facilities Strategies and
- the YCB Workforce Plans for Professional Officers, Coaches and Volunteers which also includes all Action Plans for all areas of development in Yorkshire.

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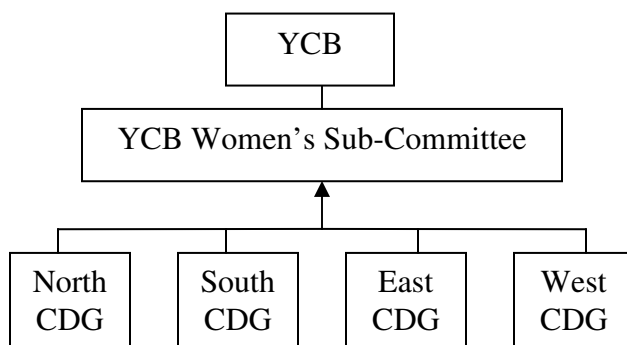
The engagement of key partners outside cricket is absolutely crucial if our aims and objectives are to be achieved within the new strategies.

To ensure a more streamlined, accountable and most effective way of developing W&G Cricket during the next 4 years it is felt that a more coordinated approach is required.

It is suggested that YCB should empower a sub-committee to oversee all W&G Cricket from County Age Group Cricket down through to the grassroots of the game. This would also avoid unnecessary duplication of meetings, recording, and accountability.

The proposed Sub-committee would be an amalgamation of the YWCA, County CDG and YCB Women’s Liaison (who are more or less the same people). There will be fewer meetings, but the Sub-committee will be accountable to the Board for W&G progress in all areas from development through to CAGs (as before with YWCA and the County CDG). The District CDG’s will sit on the YCB Women’s Sub-committee instead of the 2 groups as previously. The Sub Committee will have full women’s representation on the Board as previously.

Proposed Structure



The District CDGs will themselves include representation from clubs, leagues, school sport partnerships and other relevant agencies to ensure that the strategic decisions made by the proposed YCB Women’s Sub Group will reflect local need from across Yorkshire.

This cohesive structure will help with the implementation and sustainment of:

- Coaches’ Work Force Plan (Coach Education)
- Volunteer and Professional Work Force Plans
- Strategic and facility developmental priorities through the YCB Strategies and Action Plans

Attendance at all other Sub-committee’s, Forums and Groups will remain as appropriate to ensure women’s full representation and integration as previously.

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Women’s Sub-Committee Structure

The proposal is to set up an interim sub-committee to carry out consultation with those in the game with a view to informing the exact remit and focus of the new sub-committee. However, it is suggested that the main purpose of the new group will be to:

- Recommend policy & strategy, raise issues, raise awareness, advise and implement development policy.
 - Suggest and develop programmes of action, promote opportunities, support and promote women’s clubs and disseminate information and promote YCB
 - To promote and implement the current W&G Action Plan, the YCB Development Strategy “One County-1 Programme”, Coaches’ Work Force Plan (Coach Education), Volunteer and Professional Work Force Plans, Strategic and facility developmental priorities through the YCB Strategies and Action Plans
 - To make recommendations to the Board on the operation and promotion of the gender policy of the Board.
 - To be responsible to the OMG and Board for the development of Women’s Cricket from Playground to County Cricket, including:
 - **Player Development Pathway** (Kwik Cricket, Intercricket, Club Cricket, District Cricket, Pathways to Excellence, County Cricket, EPP)
 - **Coach Development Pathway**
 - **Club and Volunteer Development**
 - **To support and develop the Area Women’s CDG’s**
 - **To support Focus Club Community Clusters in developing W&G’s Cricket**
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- The Sub-Committee shall meet at least quarterly
 - Suggested membership shall be: Chair, Vice Chair, Treasurer, Secretary, CDM, 1 YCB, 1 Coach, 1 Player, 1 representative from each District CDG, Identified Key Partners
 - The Sub-committee shall have the power to co-opt for specific purposes
 - The Sub – Committee could have small Task Forces such as:
 - Coach Education
 - Performance and Excellence

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Proposed Timelines

- *Consultation has happened between YCB and Officers of YWCA since June 2009.*
- *24th June 2009: Presentation to YWCA Committee – consultation begins*
- *14th Aug 2009: End of initial consultation*
- *Early Sep 2009: SP, SH, AW meet to discuss consultation feedback*
- *Mid Sept 2009: YWCA Meeting to discuss consultation findings*

- *Dec 2009: YWCA AGM*
- *March 2010: YCB AGM/Board Meeting*
- *March 2010: Women’s Sub-Committee Formed*
- *Oct 2010: New County Board MoU/WSP for next 4 years*